

ANNUAL NOTICES TO PARENTS, GUARDIANS, AND CITIZENS  
OF THE  
SCHOOL DISTRICT OF MENOMONEE FALLS  
August 2011

NOTICE OF NONDISCRIMINATION POLICY

The School District of Menomonee Falls does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability as required by Wis. Stats. 118.13. The School District of Menomonee Falls complies with the provisions of Title IX and Title VI and does not discriminate in its programs on the basis of sex, race, religion, creed, national origin, or handicap. Copies of the policies and procedures governing nondiscrimination are available upon request at the Menomonee Falls School District Administrative Office.

Any questions concerning Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex, or inquiries related to Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of handicap, should be directed to: the Human Resource Department of the District Administrative Office, School District of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Telephone: 262/255-8440.

Inquiries related to Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin, should be directed to: Patricia Fagan Greco, Ph.D., District Administrative Office, School District of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Telephone: 262/255-8440.

STUDENT RECORDS NOTICE

Under the Wisconsin pupil records law the School District of Menomonee Falls may disclose directory data with respect to each pupil to any person. The parent or guardian of a pupil has 14 days to inform the school that all or part of the directory data may not be released, Wis.Stats. 118.125(2)(j). Directory data means pupils' names, addresses, telephone listings, date and place of birth, major field of study, participation in activities and sports, weight and height of athletic team members, dates of attendance, photographs, degrees and awards received, and name of school most recently previously attended by the pupil, Wis.Stats 118.125(1)(b). Under no circumstances will school offices release parent or student names and/or addresses for marketing purposes. A copy of the student records policy and procedures #347 is available upon request from the Menomonee Falls School District Administrative Office or online at [www.sdmf.k12.wi.us](http://www.sdmf.k12.wi.us). Complaints may be filed with the Family Policy and Regulations Office of the United States Department of Education, 600 Independence Avenue, S.W., Washington, D.C. 20202-4605.

ASBESTOS HAZARD EMERGENCY RESPONSE ACT

In accordance with 40 CFR Part 763.85, Federal Register, dated October 30, 1987 entitled The Asbestos Hazard Emergency Response Act, the School District of Menomonee Falls has had all of its school buildings inspected by an EPA/State of Wisconsin accredited inspector and that inspection information has been developed into a viable management plan by an EPA/State of Wisconsin accredited management planner.

The Menomonee Falls School District Management Plans are available for public review during normal business hours at the District Administrative Office, W156 N8480 Pilgrim Road, Menomonee Falls, Wisconsin. This information provides the location and description of any asbestos-containing materials found in the facilities and describes the methods which will be used to control and maintain such materials in a non-hazardous condition.